



16/06/2026

Dear: Rachel Jury

Re: Low Risk Approval - 4000032286 - Organisational Leadership Investment Across Aotearoa: Exploring the experiences of Midwifery leaders.

Thank you for submitting a low risk application for your research/teaching/evaluation.

This email is to acknowledge receipt of the low risk application which has been approved. The details of your project will be included in the annual reports to the Health Research Council Ethics Committee (HRCEC) and the Massey University Research Committee (URC).

The low risk approval for this project is valid for a maximum of three years.

Please notify me if changes occur which cause you to reconsider your initial ethical analysis or project as outlined in the low risk application.

Please include the following statement on all public documents (e.g., information sheet, consent form) related to your project:

This project has been evaluated by peer review and judged to be low risk. Following review by a Massey University Ethics Advisor and Chair of the Ethics Chairs' Committee, the project has been approved. The researcher(s) named above are responsible for the ethical conduct of this research.

If you have any concerns about the ethical conduct of this research that you want to raise with someone other than the researcher(s), please contact Massey University Human Ethics by email: humanethics@massey.ac.nz.

I wish you all the best in your research, teaching or evaluation activities and appreciate your thoughtful consideration of ethical principles and practices.

Ngā mihi nui,

A handwritten signature in purple ink, reading "Nicky Stanley-Clarke".

Associate Professor Nicky Stanley-Clarke
Chair, Research Ethics Chair's Committee